

<p>Delegating work works, provided the one delegating works, too.</p> <p>Robert Half</p>	<p>It's hard to lead a cavalry charge if you think you look funny on a horse.</p> <p>Adlai Stevenson</p>
<p>If you want to build a ship, don't drum up people to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea.</p> <p>Antoine de Saint-Exupery</p>	<p>The leaders of the future will be those who dare to claim their irrelevance in the contemporary world as a divine vocation that allows them to enter into a deep solidarity with the anguish underlying all the glitter of success, and to bring the light of Jesus there.</p> <p>Henri Nouwen, <i>In the Name of Jesus</i></p>
<p>The leader has to be practical and a realist, yet must talk the language of the visionary and the idealist.</p> <p>Eric Hoffer</p>	<p>Management is doing things right; leadership is doing the right things.</p> <p>Peter F. Drucker</p>
<p>Nearly all men can stand adversity, but if you want to test a man's character, give him power.</p> <p>Abraham Lincoln</p>	<p>The task of the leader is to get his people from where they are to where they have not been.</p> <p>Henry Kissinger</p>
<p>Obedience, not success.</p> <p>Mother Theresa</p>	<p>Procrastination on your part does not constitute an emergency on my part.</p> <p>(a Pastor's quote)</p>
<p>I can do all things through Christ who strengthens me.</p> <p>Philippians 4:13</p>	<p>The first responsibility of a leader is to define reality. The last is to say thank you.</p> <p>Max DePree</p>
<p>On training vice-principals... What if you train them and they leave? What if you don't train them and they stay?</p> <p>John Maxwell</p>	<p>Leaders have two characteristics: first they are going somewhere, and second they are able to persuade other people to go with them.</p> <p>John Maxwell</p>
<p>As leaders, we are called to be givers.</p> <p>Charles Packer</p>	<p>What you value most deeply will move you most powerfully in your work.</p> <p>D. Goleman</p>

<p>Dynamic leadership can transform schools from houses of detention to houses of attention.</p> <p>John Gabriel, <i>How to Thrive as a Teacher Leader</i></p>	<p>They also serve who only stand and wait.</p> <p>John Milton, <i>On His Blindness</i></p>
<p>Greatness is not found in possessions, power, position or prestige. It is discovered in goodness, humility, service and character.</p> <p>William Arthur Ward</p>	<p>The primal task of leadership:</p> <ul style="list-style-type: none"> ▪ to inspire and move people with a compelling vision ▪ offer a sense of purpose beyond the day-to-day tasks <p>Daniel Goleman, <i>Primal Leadership</i></p>
<p>Good leaders must first become good servants.</p> <p>Robert Greenleaf</p>	<p>Who shall kindle others must himself glow.</p> <p>Italian Proverb</p>
<p>If you want to walk on water you've got to get out of the boat.</p> <p>John Ortberg</p>	<p>According to the Bible, God is not necessarily looking for leaders... He is looking for servants. When God finds men and women willing to be molded into his servants, the possibilities are endless.</p> <p>Henry and Richard Blackaby</p>
<p>I don't know the key to success, but the key to failure is trying to please everybody.</p> <p>Bill Cosby</p>	<p>The ability to quote is a serviceable substitute for wit.</p> <p>William Somerset Maugham</p>
<p>Follow my example as I follow Christ's.</p> <p>1 Corinthians 11:1</p>	<p>Only three things happen naturally in organizations: friction, confusion, and malperformance. All else requires leadership.</p> <p>Peter Drucker</p>
<p>A leader is one who knows the way, goes the way and shows the way.</p> <p>John Maxwell</p>	<p>We must remember that we are human – we must recharge, rest, and refresh. If you do not handle this season right, you will never return to your original capacity. The road to success and the road to a nervous breakdown are the same road.</p> <p>Wayne Corderio</p>

<p>The greatest among you will be your servant. For whoever exalts himself will be humbled and whoever humbles himself will be exalted.</p> <p>Matthew 23:11</p>	<p>If there is any focus that the Christian leader of the future will need, it is the discipline of dwelling in the presence of the One who keeps asking us, "Do you love me? Do you love me? Do you love me?"</p> <p>Henri Nouwen, <i>In the Name of Jesus</i></p>
<p>You must be the change you wish to see in the world.</p> <p>Mahatma Gandhi</p>	<p>Leadership is the art of getting someone else to do something you want done because he wants to do it.</p> <p>Dwight Eisenhower</p>
<p>You have to be able to set consistent expectations for all your people yet at the same time treat each person differently. F. Scott Fitzgerald believed that "the test of a first-rate intelligence is the ability to hold two opposed ideas in mind at the same time, and still maintain the ability to function.</p> <p>Buckingham, First, <i>Break All the Rules</i></p>	<p>"To stop doing" lists are more important than "to do" lists.</p> <p>Collins, <i>Good to Great and the Social Sectors</i></p>
<p>...I'll be with you. I won't give up on you; I won't leave you. Strength! Courage!</p> <p>Joshua, son of Nun (<i>The Message</i>)</p>	<p>Leaders don't force people to follow—they invite them on a journey.</p> <p>Charles S. Lauer</p>
<p>"As a Christian school principal, you are going to spend a lot of time on your knees," said Ike. "Yes...in prayer," I replied, solemnly. "No, ...asking people to do things for you."</p> <p>Ike Witteveen, OACS Administrator, retired</p>	<p>"...but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.</p> <p>Isaiah 40:31</p>
<p>Change is a process, not an event</p> <p>Unknown</p>	<p>Leaders are like Eagles, you never find them in flocks, you only find them one at a time.</p> <p>Unknown</p>
<p>The leadership instinct you are born with is the backbone. You develop the funny bone and the wishbone that go with it.</p> <p>Elaine Agather</p>	<p>You meant it for evil, but God meant it for good... Joseph, as he confronted his brothers</p> <p>in Genesis 50</p>

<p>For by the grace given me I say to every one of you: do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you.</p> <p>Romans 12:3</p>	<p>And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.</p> <p>Colossians 3:12</p>
<p>Leadership is the ability to help create a shared vision; it is the ability to both see and to help others see beyond the present realities.</p> <p>L.O. Pellicer, <i>Caring Enough to Lead</i></p>	<p>Leadership is not so much about technique and methods as it is about opening the heart. Leadership is about inspiration—of oneself and of others.</p> <p>Lance Secretan</p>
<p>Above all, leadership is a position of servanthood. Leadership is a forfeiture of rights.</p> <p>Max DePree, <i>Leadership Jazz</i></p>	<p>When you walk down the middle of the road you risk being hit by both sides.</p> <p>Lester B. Pearson, during the formation of the United Nations</p>
<p>If there is no wind, row.</p> <p>Mike Jones</p>	<p>Follow me.</p> <p>Jesus</p>
<p>Too often we learn too late what is really important.</p> <p>John Maxwell</p>	<p>Christian is a great noun and poor adjective.</p> <p>Rob Bell, <i>Velvet Elvis</i></p>
<p>Of making many books there is no end, and much study wearies the body. Now all has been heard; here is the conclusion of the matter: Fear God and keep His commandments, for this is the whole duty of man.</p> <p>probably Solomon</p>	<p>On leadership preparation...</p> <p>If I had eight hours to chop down a tree, I'd spend six sharpening my axe.</p> <p>Abraham Lincoln</p>
<p>Know your mission and vision, live it, and hire people around you to make it happen.</p> <p>Peter VanHuizen - September 18, 2008</p>	<p>This will be our greatest hour.</p> <p>Quoted by NASA Mission Control during the Apollo 13 ill fated mission</p>
<p>Be still and know that I am God.</p> <p>Psalms 46:10</p>	<p>At the end of the day, leadership isn't really about us. It's not even about the people we're leading. It's about whether God gets served.</p> <p>Thomas Addington and Stephen Graves</p>

<p>A leader is best when people barely know he exists, not so good when people obey and acclaim him, worse when they despise him. But of a good leader who talks little when his work is done, his aim fulfilled, they will say: We did it ourselves.</p> <p>Lao-Tzu</p>	<p>To lead people, walk beside them... As for the best leaders, the people do not notice their existence. The next best, the people honor and praise. The next, the people fear; And the next, the people hate... When the best leader's work is done the people say, "We did it ourselves!"</p> <p>Lao-Tsu</p>
<p>Whatever you do, work at it with all your heart, as working for the Lord, not for men. It is the Lord Christ you are serving.</p> <p>Colossians 3:23-24</p>	<p>Nothing matters but the kingdom of God, but because of the kingdom of God, everything matters.</p> <p>Unknown</p>
<p>Leaders must be tough enough to fight, tender enough to cry, human enough to make mistakes, humble enough to admit them, strong enough to absorb the pain, and resilient enough to bounce back and keep on moving.</p> <p>Jesse Jackson</p>	<p>...just run your hand under your movie seat and be very careful not to let the facts get mixed up with the truth.</p> <p>Jerry Spinelli, <i>Maniac Magee</i></p>
<p>Leaders are meant to help others become the people God created them to be.</p> <p>John Maxwell, <i>Leadership Promises for Every Day</i></p>	<p>A leader lives with people to know their problems. A leader lives with God in order to solve them.</p> <p>John Maxwell</p>
<p>God is in this place—truly. And I didn't even know it!</p> <p>Jacob, Genesis 28, <i>The Message</i></p>	<p>Leadership is the tapestry of integrity of heart and life, words and deeds, thoughts and actions.</p> <p>John Bowling, <i>Grace-Full Leadership</i></p>
<p>Only one man in a thousand is a leader of men – the other 999 follow women.</p> <p>Groucho Marx</p>	<p>Leaders are more powerful role models when they learn than when they teach.</p> <p>Rosabeth Moss Kantor</p>
<p>The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint to keep from meddling with them while they do it.</p> <p>Theodore Roosevelt</p>	<p>I have set you an example that you should do as I have done for you. Now that you know these things, you will be blessed if you do them.</p> <p>Jesus</p>

<p>If you were wondering if you are a leader, turn around and see if anyone is following you.</p> <p>Unknown</p>	<p>It is essential that a leader not get too far ahead of her troops, lest she be confused with the enemy.</p> <p>Unknown</p>
<p>In parenting and teaching let this be our aim: not to make every idea safe for children, but every child safe for ideas.</p> <p>Gerhard Frost, <i>Kept Moments</i></p>	<p>Leadership is about engaging in conversations with those who don't have a voice.</p> <p>Unknown</p>
<p>A Godly leader...</p> <ul style="list-style-type: none"> ▪ finds strength by realizing his weakness, ▪ finds authority by being under authority, ▪ finds direction by laying down his own plans, ▪ finds vision by seeing the needs of others, ▪ finds credibility by being an example, ▪ finds loyalty by expressing compassion, ▪ finds honor by being faithful, ▪ finds greatness by being a servant. <p>Roy Lessin</p>	<p>The prophet (leader) is first to criticize and dismantle the dominant worldview, and then to energise the covenant community with an alternative worldview, an alternative imagination.</p> <p>Brian Walsh, <i>Subversive Christianity</i></p>
<p>Well behaved women rarely make history.</p> <p>Margaret Thatcher</p>	<p>Good-tempered leaders invigorate lives; they're like spring rain and sunshine.</p> <p>Proverbs 16:15, <i>The Message</i></p>
<p>Lead, follow or get out of the way.</p> <p>Unknown</p>	<p>Courage is fear that has said its prayers.</p> <p>Unknown</p>
<p>The very essence of leadership is that you have to have vision. You can't blow an uncertain trumpet.</p> <p>Theodore M. Hesburgh</p>	<p>A leader is someone with the power to project either shadow or light upon some part of the world, and upon the lives of the people who dwell there. A leader shapes the ethos in which others must live...</p> <p>Parker Palmer</p>
<p>Great people are those who can make others feel that they, too, can become great.</p> <p>Mark Twain</p>	<p>Experience: that most brutal of teachers. But you earn, my God do you learn.</p> <p>C.S. Lewis</p>

<p>The first step to leadership is servanthood.</p> <p>John Maxwell</p>	<p>On leading change: Not all change is improvement, but without change there can be no improvement.</p> <p>John Maxwell</p>
<p>There are two aspects of leadership—a visionary role (doing the right thing) and an implementation role (doing things right).</p> <p>Ken Blanchard, Bill Hybels, Phil Hodges, <i>Leadership by the Book</i></p>	<p>Everyone has the potential and right to work as a leader. Leading is skilled and complicated work that every member of the school community can learn.</p> <p>Lambert (1998)</p>
<p>Our greatest fulfillment lies in giving ourselves to others.</p> <p>Henri Nouwen (1992)</p>	<p>Ensuring that only excellent teachers have contact with students is the (principal's) most important role.</p> <p>Larry Frase, Robert Hetzel, <i>School Management by Wandering Around</i></p>
<p>They understood the times and knew what Israel ought to do.</p> <p>1 Chronicles 12:32</p>	<p>You can easily judge the character of a man by the way he treats those who can do nothing for him.</p> <p>Goethe</p>
<p>To listen is very hard, because it asks of us so much interior stability that we no longer need to prove ourselves by speeches, arguments, statements, or declarations. True listeners no longer have an inner need to make their presence known. They are free to receive, to welcome, to accept. Listening is much more than allowing another to talk while waiting for a chance to respond. Listening is paying full attention to others and welcoming them into our very beings. The beauty of listening is that, those who are listened to start feeling accepted, start taking their words more seriously and discovering their own true selves. Listening is a form of spiritual hospitality by which you invite strangers to become friends, to get to know their inner selves more fully, and even to dare to be silent with you.</p> <p>Henri Nouwen</p>	<p>A leader paves the way for change. She prepares the organization. Probably the most important preparation is lavish communication. We can neither read each other's minds nor afford the sin of isolation. Yet each of us needs to be able to identify with a mission. Each person needs to decide to follow: When you ask someone to do something, make sure you wait for an answer.</p> <p>Max DePree, <i>Leadership Jazz</i></p>

When I was a kid, my mom told me I could do anything. I believed her. She said dreaming was important and dreaming big was what set people apart. But Mom said there was a catch: "Dreams need feet. They're not worth much stuck between your ears." Put feet on your dreams.

S. Peter Lewis, *Treehouse Chronicles*

We have been called to be fruitful—not successful, not productive, not accomplished. Success comes from strength, stress, and human effort. Fruitfulness comes from vulnerability and the admission of our own weakness.

Henri Nouwen

Striving for perfection is the greatest stopper there is. It's your excuse to yourself for not doing anything. Instead, strive for excellence, doing your best.

Laurence Olivier

Opportunity is missed by most people, because it's dressed in overalls and looks like work.

Thomas A. Edison

There is no leadership, no management, and no influence unless a follower chooses to accept that influence and to act on it. It takes at least two people for leadership influence to be exercised...This is captured well in a scene from the movie *Take the Lead*. Pierre Dulaine is attempting to teach ballroom dancing to two kids from the street...He points out that both parties must lead because the dance is only possible when the woman choose to follow.

Managers as Mentors,
from *Comment Magazine*, Oct. 2006

When he had finished washing their feet, he put on his clothes and returned to his place. "Do you understand what I have done for you? He asked them. You call me 'Teacher' and 'Lord' and rightly so, for that is what I am. Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet. I have set you an example that you should do as I have done.

John 13: 12-15, NIV

It is not the critic who counts, nor the person who points out where the strong person stumbled, nor where the doer of deeds could have done better. On the contrary, the credit belongs to the person who is actually in the arena—whose vision is marred by the dust and sweat and blood; who strives valiantly; who errs and comes up again and again; who knows the great devotions, the great enthusiasms; who at best knows in the end the triumph of achievement. However, if one fails, if one falls, at least one fails while daring greatly so that ones place shall never be with those cold and timid souls who know neither victory nor defeat.

Theodore Roosevelt

Pillars of Leadership in the Christian Community

- Leadership is community building in a faithful direction.
- We image God in leadership inasmuch as He meets us where we are at; so we are to meet those we are called to lead beginning where they are at—not where we happen to be.
- Our leadership gift is to be used for the enablement of others.
- The integrity of the leader is absolutely essential!
- You can't lead where you are not prepared to go.

Unknown

When we point our children toward Scripture and the importance of their Christian commitment, when we help them, by God's grace, to shape their standards after his and evaluate all standards in the light of his, when we point out to them the essentially social nature of Christianity and the responsibility brothers and sisters in Christ have for each other, when we insist on and inspire a healthy study of all created reality and allow all questions in order to find the right answers, when we demonstrate that the purpose of all our study and achievement is service—then I think neither we nor our children will have any doubt why Christian education is so important, who no cost is too great, and why the alternative is simply and unquestionably impossible!

Joel R. Boot, in a speech given
at the Christian School Convention
in Ancaster, ON, 1988

When I consider how my light is spent
Ere half my days in this dark world and wide,
And that one Talent which is death to hide
Lodged with me useless, though my soul more bent
To serve therewith my Maker, and present
My true account, lest He returning chide,
“Doth God exact day-labour, light denied?”
I fondly ask. But Patience, to prevent
That murmur, soon replies, “God doth not need
Either man's work or his own gifts. Who best
Bear his mild yoke, they serve him best. His state
Is kingly: thousands at his bidding speed,
And post o'er land and ocean without rest;
They also serve who only stand and wait.”

John Milton, *On His Blindness*

When I am the designated leader I have found that once a group becomes a community, my nominal job is over. I can sit back and relax and be one among many, for another essential characteristic of community is total decentralization of authority... Communities have sometimes been referred to as leaderless groups. It is more accurate, however, to say that community is a group of leaders...

Because it is a safe place, compulsive leaders feel free in community – often for the first time in their lives – not to lead. And the customarily shy and reserved feel free to step forth with their latent gifts of leadership. The result is that a community is an ideal decision-making body...

One of the most beautiful characteristics of community is what I have come to call the “flow of leadership”...But it is not a quick trick or fix. Community must be built first. Traditional hierarchical matters have to be at least temporarily set aside. Some kind of control must be relinquished. For is it a situation in which it is the spirit of community itself that leads and not a single individual.

M. Scott Peck, *The Different Drum:
Community Making and Peace*

Like kissing families, movements have their distinguishing marks. In movements, people tell stories about giants and about failures. They tell stories about relationships and surprises. They tell stories as a way of teaching. They tell stories as a way of preserving and remembering the past. Movements thrive on their stories.

We are defined by our stories, which continually form us and make us vital and give us hope. Stories teach and preserve traditions and practices and policies and values. I don't know many people who prefer a manual to a myth.

Our fidelity to our stories, like fidelity to choices, shapes our characters and in so doing shapes the movements of which we are a part. Stories play a key role in our movements because they are the vehicles through which we expose and, therefore, greatly reduce the temptation to impose.

Max DePree

A Contribution to Statistics

Out of a hundred people
Those who always know better
--fifty-two,
doubting every step
--nearly all the rest,

glad to lend a hand
if it doesn't take too long
--as high as forty-nine,

always good,
because they can't be otherwise
--four, well maybe five,

able to admire without envy
--eighteen,

suffering illusions
induced by fleeting youth
--sixty, give or take a few,

not to be taken lightly
--forty and four,

living in constant fear
of someone or something
--seventy-seven,

capable of happiness
--twenty-something tops,

harmless singly,
savage in crowds
--half at least,

cruel
when forced by circumstances
--better not to know
even ballpark figures,

after the fact
--just a couple more
than wise before it,

taking only things from life
--thirty
(I wish I were wrong),

Hunched in pain,
No flashlight in the dark

--eighty-three
sooner or later,

righteous
--thirty-five, which is a lot,

righteous
and understanding
--three

mortal
a hundred out of a hundred.
Thus far this figure still remains
unchanged.

Wisława Szymborska, *The Fire of Teaching*

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